# GROILTH STORY 2025

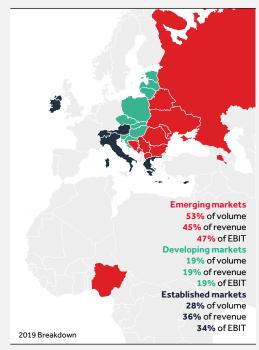
# VISION > THE LEADING 24/7 BEVERAGE PARTNER

2008

2016

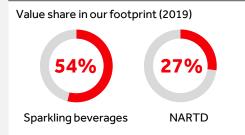
#### Coca-Cola Hellenic Bottling Company

Attractive geography: Diverse and balanced, with cash-generative established markets supporting the growth in developing and emerging markets



#### Leading market position in Sparkling and strong positions in other categories: opportunity to continue to expand market share

We are #1 in value share in sparkling beverages in 24 measured markets



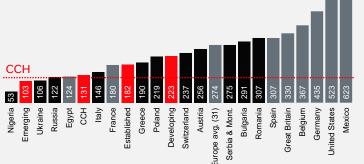
#### Operating in a growing industry: + 4.2% Sparkling beverages projected 2018-2025 CAGR

+ 4.3% NARTD projected 2018-2025 CAGR

# Favourable demographics: growing population with low per-capita consumption

Population in footprint of 616m in 2019, expected to grow 4.4% to 2025

2018 Industry SSDs servings per capita



#### Strongest, broadest, 24/7 portfolio: 8 categories, over 100 brands, 4,000 skus

New launches in 2019 drove 4.2 percentage points of volume growth.

	2019				
Categories	% in CCH volume	Growth in volume vs. PY			
Sparkling	69%	+3.5%			
Hydration (Water & Sports)	19%	+1.4%			
Juices	6%	-1.7%			
Ready-to-drink tea	3%	-8.4%			
Energy	2%	+28.3%			
Plant-based beverages	<1%	+40.1%			
Premium spirits	<1%	+4.9%			
Coffee	<1%	-5.0%			

### Clear category strategies



#### Track record of delivering cost reduction



#### Ongoing efficiency will allow fuel for growth

2017

2018

2019

Cultivate the

potential of our people/

Earn our license to

operate

Accomplish our 2025 sustainability

commitments

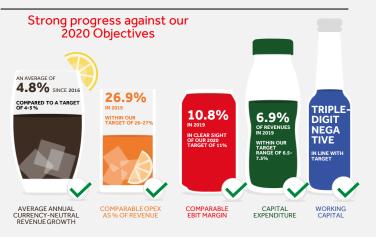
Greater than high-

performing

employee engagement

norm

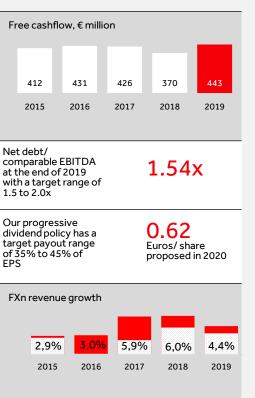
score



## Clear financial targets to 2025

Growth pillars	Leverage our unique 24/7 portfolio	Win in the marketplace with our customers	Fuel growth through competitive ness and investments
Score- card	5-6% p.a Average curren revenue growth	icy-neutral	Capital expenditure 6.5%- 7.5% of revenue
	20-40b Average compa margin expansi An 11% compa EBIT margin In 2020	arable EBIT Ne on. co	.5-2.0X et debt to mparable HTDA

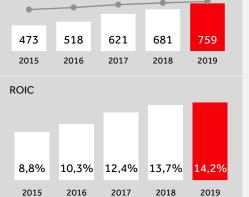
#### Strong cash generation, balance sheet and financial delivery





36,7%	36,6%	37,5%	37,9%	37,7%
2015	2016	2017	2018	2019

#### Comparable EBIT (€ million) and EBIT margin 7,5% 8,3% 9.5% 10,2% 10.8%



## THE LEADING **24/7** BEVERAGE PARTNER VISION

#### Coca-Cola **Hellenic Bottling Company**

The coca-cola company cates demandPartners in growth for Co by colaBrand ownershipDertfolio developmentPortfolio developmentConcentrate supplyConsumer marketingDertfolio development	COCA-COLA DELIVERS DEM Brand manufactur Customer market execution managem Portfolio sa and R Bottling ca investm	HBC b IAND The annua ring lt foot, foot, count mor Coca range TM drink juice pex a	Coca-Cola HBC is a leading bottler of the brands of The Coca-Cola Company with annual revenues of over €7 billion. It has a broad geographic footprint with operations in 28 countries, serving a population of more than 600 million people. Coca-Cola HBC offers a diverse range of non-alcoholic ready to drink beverages in the sparkling, juice, water, sport, energy, tea and coffee categories.		A SUSTAINABLE BUSINESS Earning the trust of our communities by Promoting health and wellness Minimising our environmental impact Benefiting local communities		RECOGNISED AS A LEADER Coca-Cola HBC is ranked among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices, CDP, MSCI ESG and FTSE4Good.	
2019 full-year financials (corresponding 2018 figure on right)	Group		Established markets		Developing markets		Emerging markets	
Volume (m unit cases)	2,265	2,192	625	619	431	429	1,209	1,144
Net sales revenue (€ m)	7,026	6,657	2,518	2,470	1,352	1,307	3,156	2,880
FX Neutral NSR / unit case (€)	3.10	3.07	4.03	4.01	3.14	3.03	2.61	2.58
Comparable EBIT (€ m)	759	681	256	241	146	137	356	303
Comparable EBIT margin (%)	10.8	10.2	10.2	9.7	10.8	10.5	11.3	10.5
Countries included in the segment	Russia, Italy, Nigeria, Romania, Poland, Greece, Serbia and Montenegro, Ukraine, Hungary, Austria <i>Top 10 countries in order of</i> <i>unit cases sold</i>		Austria, Cyprus, Greece, Italy, Northern Ireland, Republic of Ireland, Switzerland		Czech Republic, Croatia, Estonia, Hungary, Latvia, Lithuania, Poland, Slovakia, Slovenia		Armenia, Belarus, Bosnia and Herzegovina, Bulgaria, Moldova, Montenegro, Nigeria, North Macedonia, Romania, Russia, Serbia, Ukraine	
Population (m) GDP per capita (US \$)	614		91		76		447	
	12,562		40,117		17,430		6,108	
Volume breakdown	Sparkling	Mater Jeice Juice Data Market		e Austria Other	Poland Hun	gary Czech Other	Russia Nigeria	e Other E Other X
Business drivers and strategic themes	<ul> <li>Continued sustainable growth through excellent execution, leveraging our 24/7 portfolio</li> <li>Growing revenue faster than volume</li> <li>Another reduction in opex as a % of revenues to drive EBIT margin improvement</li> <li>Expect a full delivery of our 2020 targets and progress on our 2025 plan</li> </ul>		<ul> <li>Stable to slightly improving economies</li> <li>Better volume growth benefiting from easy comps due to poor weather in 2019</li> <li>Better price/mix in 2020 as we focus on premiumisation, single serves and adult drinks.</li> <li>Operational leverage benefits as revenues grow</li> </ul>		<ul> <li>Better volume growth benefiting from easy comps due to poor weather in 2019</li> <li>Ongoing price/mix expansion, but not at the rate of 2019</li> </ul>		<ul> <li>Good prospects offered by the low consumption per capita and favourable demographics</li> <li>Volume growth and price mix to grow at a similar pace to 2019</li> <li>Nigeria returned to volume growth in 2019 and this is expected to continue</li> <li>Better volume growth in Russia after poor weather in 2019</li> <li>Medium sized countries continue to see good, but slightly slower growth</li> </ul>	

#### Third quarter highlights

- Strong improvement in trading in Q3 with recovery in the out-of-home channel and growth in the at-home channel
- FX-neutral revenue -2.6% or -0.3% like-for-like and showing monthly sequential improvement
- Volumes -1.4% reported and +1.0% like-for-like<sup>1</sup>; with volumes positive in August and September
- FX-neutral revenue per case declined by -1.2% on both a reported and like-for-like<sup>1</sup> basis, a significantly improved trend compared to Q2, driven by better performance in channel and package mix as trading in the out-of-home channel improved compared to Q2
- Strong market share performance continues with 40bps of value share gained YTD and the majority of our markets gaining or maintaining share
- FX-neutral revenue benefited from the strong positive performance in Nigeria, Russia and Poland; three of our five largest markets
- Established: -5.4%; volume -8.6% with strong recovery in price/mix as trading improved in the out-of-home channel. Volumes -5.1% excluding Greece which was heavily impacted by lack of international tourism this summer
- Developing: -0.1%; volume +2.5% led by strong volume performance in Poland, while an improved price/mix trend compared to Q2 was broad based across our Developing segment markets
- Emerging: -1.3%; volume +1.2%, or on a like-for-like1 basis revenue +4.2% with volume +5.8%; strong like-forlike<sup>1</sup> performance in Nigeria and Russia which both grew volumes double-diait
- · Anticipated combined net impact of FX and raw materials for FY2020 continues unchanged vs original budget, as benefits from lower commodity costs offset weaker FX
- · Strong progress on cost control leads us to increase our previous €100m cost savings target by €20m for the full year, further supporting EBIT and margin recovery
- Strong balance sheet and liquidity to meet all financial commitments as well as to operate and invest in the business

<sup>1</sup>Performance. unless stated otherwise, is negatively impacted by the change in classification of our Russian Juice business, Multon, from a joint-operation to a joint venture, following its re-organisation. For performance measures excluding this impact, please refer to the relevant table in the 'Supplementary information' section. For details on Alternative Performance Measures ('APMs') refer to 'Alternative Perfor Measures' and 'Definitions and reconciliations of APMs' sections

We are encouraged by the strong improvement in trading in Q3, supported by a rapid recovery in the out-of-home channel as markets reopened. This performance demonstrates our ability to adapt to the fast-changing market environment. Looking into Q4, as we cycle a very strong volume comparator and see the renewal of lockdown restrictions in some markets, we are encouraged by the consistent growth we have seen in the at-home channel, which will be especially important for this final quarter. Combined with the increasing impact of our cost savings programmes, this should allow us to continue to deliver good profitability in a severely 77 disrupted year.

Zoran Bogdanovic, CEO

11 November 2020 - This document should be read in conjunction with the 2019 Integrated Annual Report, the June 2019 Investor Day presentation, the 2020 third quarter trading update press release and the accompanying Forward-Looking Statement disclaimers. The Group's comparable results exclude restructuring costs, unrealised gains or losses resulting from the mark-to-market valuation of hedging activity and other non-recurring items