

## THE LEADING **24/7** BEVERAGE PARTNER VISION

## Coca-Cola HBC

## Attractive geography:

Diverse and balanced, with cash-generative established markets supporting the growth in developing and emerging markets



Established	Developing	Emerging		
markets	markets	markets		
25%	19%	56%		
of volume	of volume	of volume		
<b>36%</b> of revenue	19% of revenue	45% of revenue		
31%	15%	54%		
of EBIT	of EBIT	of EBIT		

## Leading market position in Sparkling and strong positions in other categories:

opportunity to continue to expand market share

We are #1 in value share in sparkling beverages in 24 measured markets

Value share in our footprint (2020)



We are gaining sparkling and NARTD share in our footprint

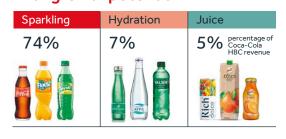
+30bp sparkling vs 2019 +40bp

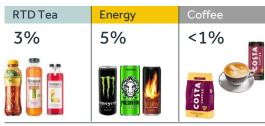
NARTD vs 2019

## A clear strategy frames our actions











	TARGETS	2021	<b>To 2025</b> Average per annum			
1	FX-neutral revenue growth	A strong recovery	+ 5-6%			
2	Comparable EBIT margin	+20-30bps	+ 20-40bps			
3	Employee engagement score	Above the high-performing norm				
4	Mission 2025	Accomplish our sus	tainability commitments			







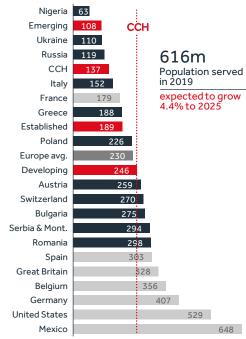
LICENSE TO OPERATE

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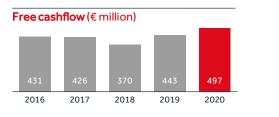
## Favourable demographics:

growing population with low percapita consumption

## 2019 Industry SSDs servings per capita



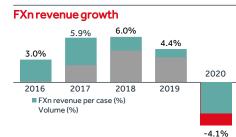
## Strong cash generation, balance sheet and financial delivery



Net debt/ comparable EBITDA 1.5x at the end of 2020 with a target Net debt to EBITDA in 2020 range of 1.5 to 2.0x

Our progressive dividend policy has a medium-term target payout range of 35% to 45% of EPS

0.64 Euros/share in 2021

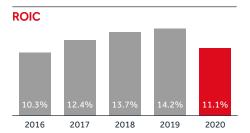






Comparable EBIT (€ million) and EBIT margin







## THE LEADING 24/7 BEVERAGE PARTNER VISION

# Coca-Cola

<b>The Coca-Cola</b> <b>Company</b> Creates demand	COCA-COLA HBC Delivers demand
Brand ownership	Brand manufacturing
Portfolio development	Customer marketing, execution and
Concentrate supply Pa	rtners execution and management
Consumer	by the for Portfolio sales and RTM
	Bottling capex investment

2020 full-year financials

(corresponding 2019 figure on right)

Group

#### Coca-Cola HBC is a growthfocused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We serve more than 600 million people across 28 countries on three continents. Our portfolio is one of the stronaest. broadest and most flexible in the beverage industry offering consumer leading brands in the sparkling, juice, water, sport, energy, tea and coffee categories.

**Established markets** 

## **A SUSTAINABLE BUSINESS**

stakeholders by supporting the socio-economic development of the operate. We believe building a impact is integral to our future growth.

https://www.coca colahellenic.com/en/a-moresustainable-future

**Developing markets** 

## **RECOGNISED AS A LEADER**

Coca-Cola HBC is ranked among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices. CDP, MSCIESG and FTSE4Good.

**Emerging markets** 

## Third quarter highlights

- Strong Q3 FX-neutral revenue growth of 17.1%. Sharp acceleration on a 2 year basis, closing 16.8% up on Q3 2019 or 8.9% ahead YTD, on a like-for-like basis<sup>1</sup>
  - Targeted execution captured the summer season and we benefited from the reopening of the outof-home channel; Emerging segment strength continued
  - 70bps of value share gained in non-alcoholic ready-to-drink (NARTD) YTD
- Volume growth of 13.1% was supported by priority categories in our 24/7 portfolio: Sparkling +13.1%; Low/no sugar sparkling +54.6%; Adult sparkling +27.5%; and Energy +29.4%
- Price/mix up 5.1% YTD and up 3.5% in Q3 on a tougher comparator; all three segments saw price/mix expansion gain pace versus 2019
- Rigorous COGS management and disciplined OPEX control
- On track to complete the acquisition of Coca-Cola Bottling Company of Egypt by Q1 2022
- · Announced commitment to achieve net-zero emissions across the entire value chain by 2040

#### **Segment highlights**

- **Established**: Sustained positive price/mix development and volume recovery propelled by good execution during the summer season, and out-of-home channel reopening
- Developing: Q3 segment volumes slightly ahead of 2019 despite Polish sugar tax
- **Emerging**: Strong momentum in Nigeria and Russia in the period despite higher comparators

## 77

We delivered a strong acceleration of performance in Q3, the result of targeted and well-prepared execution during the summer season, as well as continued growth momentum in the Emerging segment.

We accelerated FX-neutral revenue growth across all segments on a two-year basis and drove a faster pace of market share gains in the guarter. This performance is due to the strength of our 24/7 portfolio, our revenue growth management capabilities, the adaptability of our route-to-market and most critically also thanks to the agility of our people who bring our strategy to life in the marketplace through close partnership with our customers.

In the current inflationary environment impacting all industries our revenue growth management tools, as well as our ability to take price in the context of robust insights and analytics, will be critical. Our actions in 2021, as well as the plans we have for Q4 and beyond will help us to mitigate the current challenging cost environment. I am pleased to reiterate our guidance for 2021 of a strong recovery in FX-neutral revenues and a 20-30bps EBIT margin expansion.

Volume (m unit cases)	2,136	2,265	537	625	412	431	1,187	1,209
Net sales revenue (€ m)	6,132	7,026	2,174	2,518	1,171	1,352	2,786	3,156
FX Neutral NSR / unit case (€)	2.87	2.99	4.05	4.03	2.84	3.14	2.35	2.61
Comparable EBIT (€ m)	672	759	209	256	102	146	361	356
Comparable EBIT margin (%)	11.0	10.8	9.6	10.2	8.7	10.8	13.0	10.
Countries included in the segment	Russia, Nigeria, Italy, Poland, Romania, Serbia, Ukraine, Greece, Hungary and Austria <i>Top 10 countries in order of</i> <i>unit cases sold</i>		Austria, Cyprus, Greece, Italy, Northern Ireland, Republic of Ireland, Switzerland		Czech Republic, Croatia, Estonia, Hungary, Latvia, Lithuania, Poland, Slovakia, Slovenia		Armenia, Belarus, Bosnia and Herzegovina, Bulgaria, Moldova, Montenegro, Nigeria, North Macedonia, Romania, Russia, Serbia, Ukraine	
Population (m) GDP per capita (US \$)	614 <sup>11,904</sup>		91 <sup>38,394</sup>		<b>76</b> 17,132		449 <sub>5.645</sub>	
Volume breakdown	Sparkling	Juice Lea Energy/Other	Italy Greec	e Uther Arstria A	Poland Hung	ary 5 Other	Russia Nigeria	e Other E O A
2021 Outlook	<ul> <li>Strong recovery in FX- neutral revenue</li> <li>Volume recovery</li> <li>Price/mix expansion</li> </ul>			<ul> <li>20-30bps of EBIT margin expansion</li> <li>– Increased marketing investment</li> <li>– HSD raw material cost per case inflation</li> </ul>				

- FX impact higher in 2021 than 2020

3 November 2021 – This document should be read in conjunction with the 2020 Integrated Annual Report, the June 2019 Investor Day presentation, the 2021 half year results press release and the accompanying Forward-Looking Statement disclaimers.

<sup>1</sup>Year to date 2021 performance, unless stated otherwise, is negatively impacted by the change in classification of our Russian Juice business, Multon, from a joint operation to a joint venture, following its re-organisation in May 2020 as well as positively impacted by the acquisition of Bambi in June 2019 when compared to the 2019 performance. The Group's comparable results exclude restructuring costs, unrealised gains or losses resulting from the mark-to-market valuation of hedging activity and other non-recurring items