



FOR IMMEDIATE RELEASE

Coca-Cola HBC AG

Announcement of the annual general meeting to be held on 17 May 2023, changes to the Board and confirmation of dividend dates

Zug, Switzerland - 13 April 2023 - The Board of Directors of Coca-Cola HBC AG ("Coca-Cola HBC") has resolved to convene its Annual General Meeting ("AGM") to be held on Wednesday, 17 May 2023 at 10:00 am CET, at Turmstrasse 26, 6312 Steinhausen, Switzerland.

The Board of Directors has been notified that Mr Ryan Rudolph intends to retire from the Board of Directors at the conclusion of the AGM, after serving as a non-executive director for almost seven years. Mr Bruno Pietracci has also notified his intention to retire from the Board of Directors at the conclusion of the AGM, after serving as a non-executive director for almost two years.

The Board of Directors proposes to elect Mr George Pavlos Leventis and Ms Evguenia (Jeny) Stoitchkova as new non-executive members of the Board of Directors. Subject to election at the AGM, Mr Leventis' and Ms Stoitchkova's appointments will each take effect immediately following the conclusion of the AGM. Mr Leventis is currently a non-executive member and Vice Chairman of the Board of Directors of Frigoglass S.A.I.C. He previously worked as an analyst in fund management. Ms Stoitchkova is currently president of Global Ventures for The Coca-Cola Company, a role she has held since September 2022. She previously served as president of its Eurasia & Middle East operating unit, president of the Turkey, Caucasus and Central Asia business unit, franchise general manager for Italy and Albania and franchise operations director for Romania, Bulgaria, Moldova and Albania. Further details are set out in the biographies of Mr Leventis and Ms Stoitchkova in the notice of the AGM. No further information is required to be disclosed pursuant to the UK Financial Conduct Authority's Listing Rule 9.6.13R.

The AGM will also resolve to declare for each ordinary registered share a dividend of EUR 0.78 per share which was initially announced on 14 February 2023. The total aggregate amount of the dividend will be capped at CHF 300,000,000. Payment of the dividend is anticipated to be made on 19 June 2023 to holders of Coca-Cola HBC shares on the record date of 26 May 2023.

The AGM agenda items are set out in the summary below.

Agenda of the AGM

In summary, the AGM will have the following agenda and will include the following proposals by the Board of Directors:

1. Receipt of the 2022 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements
2. Appropriation of losses and reserves / declaration of dividend
 - 2.1. Appropriation of losses
 - 2.2. Declaration of dividend from reserves
3. Discharge of the members of the Board of Directors and the members of the Executive Leadership Team
4. Election of the Board of Directors, the Chairman of the Board of Directors and the members of the Remuneration Committee
 - 4.1. Current members of the Board of Directors
 - 4.1.1. Re-election of Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors (in a single vote)
 - 4.1.2. Re-election of Zoran Bogdanovic as a member of the Board of Directors
 - 4.1.3. Re-election of Charlotte J. Boyle as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)
 - 4.1.4. Re-election of Reto Francioni as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)
 - 4.1.5. Re-election of Olusola (Sola) David-Borha as a member of the Board of Directors
 - 4.1.6. Re-election of William W. (Bill) Douglas III as a member of the Board of Directors
 - 4.1.7. Re-election of Anastasios I. Leventis as a member of the Board of Directors
 - 4.1.8. Re-election of Christodoulos (Christo) Leventis as a member of the Board of Directors
 - 4.1.9. Re-election of Alexandra Papalexopoulou as a member of the Board of Directors
 - 4.1.10. Re-election of Anna Diamantopoulou as member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)
 - 4.1.11. Re-election of Henrique Braun as member of the Board of Directors
 - 4.2. New members of the Board of Directors



- 4.2.1. Election of George Pavlos Leventis as a new member of the Board of Directors
 - 4.2.2. Election of Evguenia Stoitchkova as a new member of the Board of Directors
5. Election of the independent proxy
6. Election of the auditors
 - 6.1. Re-election of the statutory auditor
 - 6.2. Advisory vote on re-appointment of the independent registered public accounting firm for UK purposes
7. Advisory vote on the UK Remuneration Report
8. Advisory vote on the Remuneration Policy
9. Advisory vote on the Swiss Remuneration Report
10. Approval of the remuneration of the Board of Directors and the Executive Leadership Team
 - 10.1. Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next annual general meeting
 - 10.2. Approval of the maximum aggregate amount of remuneration for the Executive Leadership Team for the next financial year
11. Approval of a share buy-back

The formal notice of the AGM, including a full description of the items of the agenda and the proposals of the Board of Directors, has been published today in the Swiss Official Gazette of Commerce (Schweizerisches Handelsamtsblatt). A circular incorporating the formal notice of the AGM will be sent to all registered shareholders. It has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>, as well as on Coca-Cola HBC's website at <https://www.coca-colahellenic.com/en/investor-relations/shareholder-centre/agm>, together with the 2022 Integrated Annual Report and other relevant shareholder information.

Zug, 13 April 2023
Coca-Cola HBC AG

The Board of Directors



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About Coca-Cola HBC

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We create value for all our stakeholders by supporting the socio-economic development of the communities in which we operate, and we believe building a more positive environmental impact is integral to our future growth. Together, we and our customers serve 715 million consumers across a broad geographic footprint of 29 countries on three continents. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, offering consumer-leading beverage brands in the sparkling, juice, water, sport, energy, plant-based, ready-to-drink tea, coffee, adult sparkling and premium spirits categories. These beverages include Coca-Cola, Coca-Cola Zero, Schweppes, Kinley, Costa Coffee, Valser, Römerquelle, Fanta, Sprite, Powerade, FuzeTea, Dobry, Cappy, Monster and Adez. We foster an open and inclusive work environment amongst our 33,000 employees and we are ranked among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices, CDP, MSCI ESG and FTSE4Good.

Coca-Cola HBC has a premium listing on the London Stock Exchange (LSE: CCH) and is listed on the Athens Exchange (ATHEX: EEE). For more information, please visit <https://www.coca-colahellenic.com>.