

MINUTES

of the

Annual General Meeting

of

Coca-Cola HBC AG

held on

Monday, 18 June 2019; 11:00 am CET

at Bossard Arena, General-Guisan-Str. 4, CH-6300 Zug, Switzerland

Chair: Anastassis G. David (Chairman of the Board of Directors)

Minutes: Jan Gustavsson (General Counsel and Company Secretary)

A Opening Address

The Chairman welcomes the present shareholders and declares the annual general meeting ("Annual General Meeting" or "AGM") to be open.

He informs that the AGM will be held in English and will be recorded and that he will preside over this meeting in his capacity as Chairman of the Board of Directors (the "Board of Directors" or the "Board") of Coca Cola HBC AG (the "Company"). He designates Jan Gustavsson as Secretary of the Meeting and Geraldine Riethmann as Vote Counter.

The Chairman then welcomes:

- the persons on the podium: Zoran Bogdanovic, the CEO; Michalis Imellos, the CFO and Jan Gustavsson, the General Counsel and Company Secretary;
- the statutory auditors of Coca-Cola HBC AG: PricewaterhouseCoopers AG in Zurich, represented by Mike Foley and Luigi Voulgarelis; the independent registered audit firm for our reports under the applicable UK rules: PricewaterhouseCoopers S.A. in Greece, represented by Panagiotis Zisis;
- the independent proxy pursuant to article 689c of the Swiss Code of Obligations: Ms. Ines Poeschel (Kellerhals Carrard Zürich KIG, Zurich, Switzerland), who will vote according to the instructions she has received from shareholders; and
- the notary public in Zug: Markus Schnurrenberger, who will notarize the shareholder's resolution with respect to the agenda items 4 and 11.

B Constitution of the General Meeting, Voting Procedure

The Chairman makes the following remarks about the constitution of this AGM:

- the notice to this AGM ("Notice") was published in the Swiss Commercial Gazette No. 92 on 14 May 2019, as provided for in the Articles of Association. In addition, the Notice has been sent to shareholders by mail and was published on the Company's website;
- the agenda and the proposals of the Board are set out in the Notice and no requests for additional agenda items have been received;
- the 2018 Integrated Annual Report, which includes the reports by Coca-Cola HBC AG's statutory auditors, was available for inspection at the Company's

registered office since 14 May 2019. They were mailed to shareholders who requested copies and have been posted on the Company's website.

The Chairman determines that, to the extent necessary, the voting would be conducted by written ballot, in accordance with article 20 of the Articles of Association.

The Chairman continues by noting that all votes have been cast in accordance with the voting instructions provided by the respective shareholders in advance of this AGM. He informs the participants that instead of conducting an individual physical vote on each agenda item, the voting results on all agenda items will be announced and presented altogether after agenda item 11.

The Chairman states that he will, instead of reading out in full the text of each proposal, generally use a short form and refer to the full text of the motions as set out in the Notice, unless participants specifically request otherwise. He informs that the full text will also be shown on the screen as the respective agenda item will be discussed.

The Chairman makes some organizational notes regarding the right to speak.

No objections are raised against these matters.

C Presentations

The Chairman then holds a speech regarding developments in the past year, followed by a business update presented by the CEO. The speeches do not form part of these minutes.

D Questions

The Chairman opens the floor for questions and also invites the representative of the independent proxy to put forward any comments or questions he has been asked to raise on behalf of shareholders.

No questions were raised.

E Presence

The report of presence is read by the Company Secretary, according to which at 11:00 a.m. CET 1 shareholder or representative is present, who represents 234'246'241 shares, and therefore 234'246'241 votes are represented.

This corresponds to a represented total nominal amount of CHF 1'569'449'814.70, therefore 62.83 % of the total share capital in the amount of CHF 2'385'930'124.80 and 64.55 % of the outstanding voting rights, whether exercisable or not, which amounts to 362'893'546 voting rights in total, each as of 18 June 2019.⁽¹⁾

(1) On 18 June 2018, Coca-Cola HBC AG's total issued share capital of CHF 2'385'930'124.80 consisted of 372'801'582 ordinary shares, of which 6,477,901 ordinary shares are held by Coca-Cola HBC AG and 3'430'135 ordinary shares are held by its subsidiary, COCA-COLA HBC SERVICES MEPE, in treasury. Accordingly, the total number of outstanding voting rights (whether exercisable or not) in Coca-Cola HBC AG as at 18 June 2019 is 362'893'546.

The present share votes are represented as follows:

1 by the independent proxy,

0 by other representatives or directly by shareholders.

Further to the request made by the Chairman, no objections are raised. The Chairman states that the AGM has been properly convened and constituted and can validly take resolutions and elections on all items on the agenda.

F Agenda and Proposals of the Board of Directors

1 Receipt of the 2018 Integrated Annual Report, as well as approval of the annual management report, the stand-alone financial statements and the consolidated financial statements for the financial year ended 31 December 2018

The Chairman informs the shareholders of the proposal of the Board of Directors (i) to receive the integrated annual report of Coca-Cola HBC AG for the financial year ended 31 December 2018 (the "2018 Integrated Annual Report"), and (ii) that the annual management report and the stand-alone financial statements of the Company (the "Stand-Alone Financial Statements") as well as the consolidated financial statements of the Company and its subsidiaries (the "CCHBC Group") for the financial year ended on 31 December 2018 be approved.

He states that the 2018 Integrated Annual Report has been prepared according to Swiss statutory reporting requirements as well as the requirements applicable to the Company as a result of its premium listing on the London Stock Exchange. It contains Coca-Cola HBC AG's annual management report, the stand-alone financial statements and the consolidated financial statements of the CCHBC Group as further detailed on the introductory page of the 2018 Integrated Annual Report.

The Chairman states that the 2018 Integrated Annual Report contains the reports of the Company's statutory auditor, PricewaterhouseCoopers AG, Switzerland. In its reports, PricewaterhouseCoopers AG recommends without qualification that the stand-alone financial statements and the consolidated financial statements be approved.

Laura Bucur, on behalf of PricewaterhouseCoopers AG, states she has no further remarks.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	234 039 707	(99.91%)
Votes against	0	(0.00%)
Abstentions cast	206 534	(0.09%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Consequently, (i) the 2018 Integrated Annual Report has thereby been received, and (ii) the annual management report and the Stand-Alone Financial Statements as well as the consolidated financial statements of Coca-Cola HBC AG and its subsidiaries for the financial year ended on 31 December 2018 have thereby been approved.

2 Appropriation of available earnings and reserves / declaration of dividend

2.1 Appropriation of available earnings

The Chairman informs the shareholders of the proposal of the Board of Directors to carry forward the retained earnings as set out in the Notice.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	234 122 536	(99.94%)
Votes against	114 599	(0.05%)
Abstentions cast	9 106	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

The carrying forward of the retained earnings as proposed by the Board of Directors and as set out in the Notice has been approved.

2.2 Declaration of dividends from reserves

The Chairman informs the shareholders of the proposal of the Board of Directors to declare (i) a gross dividend of EUR 0.57 (the "Ordinary Dividend") and (ii) a special dividend of EUR 2.00 (the "Special Dividend") on each ordinary registered share with a par value of CHF 6.70 from the general capital contribution reserve and as further set out in the Notice.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

The shareholders passed the resolution by

Votes for	234 188 817	(99.97%)
Votes against	48 318	(0.02%)

Abstentions cast	9 106	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

The declaration of (i) a gross dividend of EUR 0.54 on each ordinary registered share with a par value of CHF 6.70 from the general capital contribution reserve has been approved. Own shares held directly by the Company are not entitled to dividends. The total aggregate amount of the dividends shall be capped at an amount of CHF 1,200,000,000 (the "Cap"), and thus will reduce the general capital contribution reserve of CHF 5,601,593,000, as shown in the Stand-Alone Financial Statements, by a maximum of CHF 1,200,000,000. To the extent that the Ordinary Dividend and the Special Dividend calculated on EUR 0.57 and EUR 2.00 per share respectively would exceed the Cap on the day of the Annual General Meeting, due to the exchange rate determined by the Board of Directors in its reasonable opinion, the Euro per share amount of the dividend shall be reduced on a pro-rata basis so that the aggregate amount of all dividends paid does not exceed the Cap. Payment of the dividend is anticipated to be made on 30 July 2019 to holders of Coca-Cola HBC AG shares on the record date of 5 July 2019.

3 Discharge of the members of the Board of Directors and the members of the Operating Committee

The Chairman informs the shareholders of the proposal of the Board of Directors to grant discharge to the members of the Board of Directors and the members of the Operating Committee for the financial year beginning on 1 January 2018 and ending on 31 December 2018.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	233 255 028	(99.68%)
Votes against	528 116	(0.23%)
Abstentions cast	208 440	(0.09%)
Total votes cast	233 991 584	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

The discharge to the members of the Board of Directors and the members of the Operating Committee for the financial year beginning on 1 January 2018 and ending on 31 December 2018 has been approved.

4 Election of the Board of Directors, the Chairman of the Board of Directors and the Remuneration Committee

4.1 Current members of the Board of Directors

The Chairman informs that the shareholders will now re-elect the current members of the Board of Directors as set out in the Notice.

No comments or questions of shareholders are raised.

4.1.1 Re-election of Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors (in a single vote)

The Chairman informs the shareholders of the proposal of the Board to re-elect Anastassis G. David as a member of the Board of Directors and as the Chairman of the Board of Directors in a single vote.

The shareholders passed the resolution by

Votes for	224 610 663	(95.88%)
Votes against	9 625 031	(4.11%)
Abstentions cast	10 547	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Anastassis G. David has thereby been re-elected as a member of the Board of Directors and as the Chairman of the Board of Directors, in each case, for a term of one year until the end of the next annual general meeting in 2020.

4.1.2 Re-election of Alexandra Papalexopoulou as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)

The Chairman informs the shareholders of the proposal of the Board to re-elect Alexandra Papalexopoulou as a member of the Board of Directors and as a member of the Remuneration Committee in a single vote.

The shareholders passed the resolution by

Votes for	233 749 626	(99.78%)
Votes against	486 068	(0.21%)
Abstentions cast	10 547	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Alexandra Papalexopoulou has thereby been re-elected as a member of the Board of Directors and as a member of the Remuneration Committee, in each case, for a term of one year until the end of the next annual general meeting in 2020.

4.1.3 Re-election of Reto Francioni as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)

The Chairman informs the shareholders of the proposal of the Board to re-elect Reto Francioni as a member of the Board of Directors and as a member of the Remuneration Committee in a single vote.

The shareholders passed the resolution by

Votes for	230 977 455	(98.60%)
Votes against	3 257 917	(1.39%)
Abstentions cast	10 869	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Reto Francioni has thereby been re-elected as a member of the Board of Directors and as a member of the Remuneration Committee, in each case, for a term of one year until the end of the next annual general meeting in 2020.

4.1.4 Re-election of Charlotte J. Boyle as a member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)

The Chairman informs the shareholders of the proposal of the Board to re-elect Charlotte J. Boyle¹ as a member of the Board of Directors and as a member of the Remuneration Committee in a single vote.

The shareholders passed the resolution by

Votes for	233 798 550	(99.80%)
Votes against	436 822	(0.19%)
Abstentions cast	10 869	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Charlotte J. Boyle has thereby been re-elected as a member of the Board of Directors and as a member of the Remuneration Committee, in each case, for a term of one year until the end of the next annual general meeting in 2020.

4.1.5 Re-election of Zoran Bogdanovic as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect Zoran Bogdanovic as a member of the Board of Directors.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	232 485 911	(99.24%)
Votes against	1 751 256	(0.75%)

¹ Generally known under the name Charlotte J. Boyle, her official name is Charlotte Jane Cooper-Evans.

Abstentions cast	9 074	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Zoran Bogdanovic has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2020.

4.1.6 Re-election of Olusola (Sola) David-Borha as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect Olusola (Sola) David-Borha as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	233 743 656	(99.78%)
Votes against	491 716	(0.21%)
Abstentions cast	10 869	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Olusola (Sola) David-Borha has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2020.

4.1.7 Re-election of William W. Douglas III as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the board to re-elect William W. Douglas III as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	232 510 310	(99.25%)
-----------	-------------	----------

Votes against	1 725 062	(0.74%)
Abstentions cast	10 869	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

William W. Douglas III has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2020.

4.1.8 Re-election of Anastasios I. Leventis as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect Anastasios I. Leventis as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	224 089 173	(95.66%)
Votes against	10 146 521	(4.33%)
Abstentions cast	10 547	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Anastasios I. Leventis has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2020.

4.1.9 Re-election of Christodoulos Leventis as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect Christodoulos Leventis as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	224 353 352	(95.77%)
Votes against	9 882 342	(4.22%)
Abstentions cast	10 547	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Christodoulos Leventis has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2020.

4.1.10 Re-election of José Octavio Reyes as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect José Octavio Reyes as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	224 353 020	(95.77%)
Votes against	9 882 352	(4.22%)
Abstentions cast	10 869	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

José Octavio Reyes has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2020.

4.1.11 Re-election of Ryan Rudolph as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect Ryan Rudolph as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	224 105 121	(95.67%)
Votes against	10 130 251	(4.32%)
Abstentions cast	10 869	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Ryan Rudolph has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2020.

4.1.12 Re-election of John P. Sechi as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to re-elect John P. Sechi as a member of the Board of Directors.

The shareholders passed the resolution by

Votes for	232 965 748	(99.45%)
Votes against	1 269 624	(0.54%)
Abstentions cast	10 869	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

John P. Sechi has thereby been re-elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2020.

4.2 Election of Alfredo Rivera as a member of the Board of Directors

The Chairman informs the shareholders of the proposal of the Board to elect Alfredo Rivera as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2020.

The Chairman informs that the biography of Alfredo Rivera is set out in the Notice.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	224 255 808	(95.73%)
Votes against	9 979 725	(4.26%)
Abstentions cast	10 708	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Alfredo Rivera has thereby been elected as a member of the Board of Directors for a term of one year until the end of the next annual general meeting in 2020.

5 Election of the independent proxy

The Chairman informs the shareholders of the proposal of the Board to elect Ms. Ines Poeschel, Kellerhals Carrard Zürich KIG, Zurich, Switzerland, as independent proxy for a term of one year until the end of the next annual general meeting in 2020.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	234 237 135	(99.99%)
Votes against	0	(0.00%)
Abstentions cast	9 106	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

Ms. Ines Poeschel, Kellerhals Carrard Zürich KIG, Zurich, Switzerland, has thereby been elected as independent proxy for a term of one year until the end of the next annual general meeting in 2020.

6 Election of the auditors

6.1 Re-election of the statutory auditor

The Chairman informs the shareholders of the proposal of the Board to re-elect PricewaterhouseCoopers AG, Zurich, Switzerland, as the statutory auditor of Coca-Cola HBC AG for the financial year ending 31 December 2019.

He informs that PricewaterhouseCoopers AG, in Zurich, Switzerland will also act as audit expert for audits of capital increases.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	233 405 058	(99.64%)
Votes against	830 636	(0.35%)
Abstentions cast	10 547	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

PricewaterhouseCoopers AG, Zurich, Switzerland, has thereby been re-elected as the statutory auditor of Coca-Cola HBC AG for the financial year ending 31 December 2019.

6.2 Advisory vote on re-appointment of the independent registered public accounting firm for UK purposes

The Chairman informs the shareholders of the proposal of the Board (i) to approve, by way of an advisory vote, the re-appointment of PricewaterhouseCoopers S.A., Halandri, Greece, as the independent registered public accounting firm of Coca-Cola HBC AG for the purposes of reporting under the rules of the UK's Financial

Conduct Authority, to hold office for a term of one year until the next annual general meeting in 2020 and (ii) to confirm, by way of an advisory vote, the authority of the Audit and Risk Committee to determine PricewaterhouseCoopers S.A.'s terms of engagement and remuneration.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	233 404 812	(99.64%)
Votes against	830 542	(0.35%)
Abstentions cast	10 887	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

The re-appointment of PricewaterhouseCoopers S.A., Halandri, Greece, as the independent registered public accounting firm of Coca-Cola HBC AG for the purposes of reporting under the rules of the UK's Financial Conduct Authority, to hold office for a term of one year until the next annual general meeting in 2020, has thereby been approved by way of an advisory vote and the authority of the Audit and Risk Committee to determine PricewaterhouseCoopers S.A.'s terms of engagement and remuneration has thereby been confirmed by way of an advisory vote.

7 Advisory vote on the UK Remuneration Report

The Chairman informs the shareholders of the proposal of the Board of Directors to approve, by way of an advisory vote, the UK remuneration report, being the remuneration report of the Board of Directors, excluding the section containing the remuneration policy of Coca-Cola HBC AG for purposes of this resolution (the "UK Remuneration Report").

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	232 487 763	(99.24%)
Votes against	1 747 581	(0.75%)

Abstentions cast	10 897	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

The UK Remuneration Report, excluding the section containing the remuneration policy of Coca-Cola HBC AG for purposes of this resolution, has been approved by way of an advisory vote.

8 Advisory vote on the Remuneration Policy

The Chairman informs the shareholders of the proposal of the Board of Directors to approve, by way of an advisory vote, the remuneration policy of Coca-Cola HBC AG (the "Remuneration Policy"), in the form set out at pages 126 to 134 of the 2018 Integrated Annual Report, which takes effect immediately after the end of the Annual General Meeting on 18 June 2019.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	224 790 736	(95.96%)
Votes against	9 445 934	(4.03%)
Abstentions cast	9 571	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

The Remuneration Policy, in the form set out at pages 126 to 134 of the 2018 Integrated Annual Report, which takes effect immediately after the end of the Annual General Meeting on 18 June 2019, has been approved by way of an advisory vote.

9 Advisory vote on the Swiss Remuneration Report

The Chairman informs the shareholders of the proposal of the Board of Directors to approve, by way of an advisory vote, the Swiss remuneration report, being the remuneration report required by Swiss law (the "Swiss Remuneration Report").

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	232 323 962	(99.17%)
Votes against	1 911 392	(0.82%)
Abstentions cast	10 887	(0.01%)
Total votes cast	234 246 241	(100.00)
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast.)

The Swiss Remuneration Report has been approved by way of an advisory vote.

10 Approval of the remuneration of the Board of Directors and the Operating Committee

The Chairman states that based on article 34 of the Articles of Association, this item requires a relative majority of the votes validly cast in order to be passed.

10.1 Approval of the maximum aggregate amount of remuneration for the Board of Directors until the next annual general meeting

The Chairman informs the shareholders of the proposal of the Board of Directors to approve a maximum aggregate amount of compensation for the members of the Board of Directors covering the period from the 2019 Annual General Meeting until the next annual general meeting in 2020 in the amount of EUR 1.5 million.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	232 930 428	(99.44%)
-----------	-------------	----------

Votes against	1 304 801	(0.56%)
Total votes cast	234 235 229	(100.00)
Abstentions	11 012	
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast for/against excluding abstentions.)

The required relative majority of votes validly cast has been reached. The maximum aggregate amount of compensation for the members of the Board of Directors covering the period from the 2019 Annual General Meeting until the next annual general meeting in 2020 in the amount of EUR 1.5 million has thereby been approved by a relative majority.

10.2 Approval of the maximum aggregate amount of remuneration for the Operating Committee for the next financial year

The Chairman informs the shareholders of the proposal of the Board of Directors to approve a maximum aggregate amount of compensation for the members of the Operating Committee (which includes the Chief Executive Officer) for the next financial year starting on 1 January 2020 and ending on 31 December 2020 in the amount of EUR 35 million.

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	231 596 412	(98.98%)
Votes against	2 385 368	(1.02%)
Total votes cast	233 981 780	(100.00)
Abstentions	264 461	
Votes not cast (or invalid)	0	

(Percentages are calculated based on total votes cast for/against excluding abstentions.)

The required relative majority of votes validly cast has been reached. The maximum aggregate amount of compensation for the members of the Operating Committee (which includes the Chief Executive Officer) for the next financial year

starting on 1 January 2020 and ending on 31 December 2020 in the amount of EUR 35 million has thereby been approved by a relative majority.

11 Amendments to the Articles of Association in respect of management incentive and long-term incentive arrangements

The Chairman informs the shareholders of the proposal of the Board of Directors to amend Art. 33 paragraph 1 no. 3, to add a new Art. 33 paragraph 1 no. 4 and to amend Art. 33 paragraph 2 no. 2, Art. 33 paragraph 3 no. 2 and Art. 33 paragraph 4 of the Articles of Association as set forth in the Notice.

The Chairman informs that a copy of the Articles of Association as proposed to be amended is available at the entrance of the meeting room, and that they marked the amendments in bold and italics

No comments or questions of shareholders are raised.

The shareholders passed the resolution by

Votes for	234 235 185	(99.98%)
Votes against	1 451	(0.01%)
Abstentions cast	9 605	(0.01%)
Total votes cast	234 246 241	(100.00%)
Votes not cast (or invalid)	0	(0.00%)

(Percentages are calculated based on total voting rights represented.)

The required qualified majority of 2/3 of the votes represented including an absolute majority of the nominal value of the shares represented has been reached. The proposal to

(a) to reduce the share capital of Coca-Cola HBC AG by CHF 21,773,680.10 from CHF 2,491,242,434.30 to CHF 2,469,468,754.20 by cancelling 3,249,803 registered shares each with a par value of CHF 6.70, which are held by Coca-Cola HBC AG in treasury and were acquired as part of the share buy-back programme approved at the annual general meeting held on 11 June 2018;

(b) to confirm, as a result of the auditor's report issued pursuant to art. 732 paragraph 2 of the Swiss Code of Obligations, that the creditors' claims are fully covered in spite of the capital reduction; and

(c) to change art. 4 paragraph 1 of the Articles of Association of Coca-Cola HBC AG, upon completion of the reduction of share capital, as follows (amendments in ***bold and italics***):

	Art. 4		Art. 4
Aktien- kapital	¹ Das Aktienkapital der Gesellschaft beträgt CHF <i>2,469,468,754.20</i> und ist eingeteilt in <i>368,577,426</i> Namenaktien mit einem Nennwert von CHF 6.70 pro Aktie. Das Aktienkapital ist vollständig liberiert.	Incentive and Participation Plans	¹ The share capital of the Company amounts to CHF <i>2,469,468,754.20</i> and is divided into <i>368,577,426</i> registered shares with a par value of CHF 6.70 per share. The share capital is fully paid-in.

has thereby been approved.

A separate public deed will be prepared by Markus Schnurrenberger (notary public) with respect to the resolutions on agenda items 4 and 11.

Gratitude and Announcement of voting results

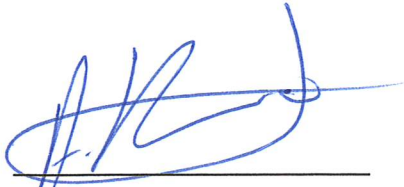
The Chairman states that the last agenda item of the AGM is completed and expresses his gratitude to everyone who helped organize the AGM.

After having reviewed the voting results, the Chairman declares that the AGM has approved the proposals of the Board of Directors for each agenda item by required majority.

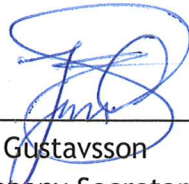
The Chairman explains that detailed voting results will be shown on the screen in the following minutes and posted on the company's website.

Closing Remarks

The Chairman closes the general meeting at 11:50 a.m. CET and informs that the minutes of this Annual General Meeting will be available for inspection as of 5 July 2019 at the registered office of Coca-Cola HBC AG.



Anastassis G. David
Chairman of the Board



Jan Gustavsson
Company Secretary

Correction

Page 4 of the minutes of the Annual General Meeting 2019 contains, *inter alia*, the following wording in the section "Presence":

This corresponds to a represented total nominal amount of CHF 1'569'449'814.70, therefore 62.83 % of the total share capital in the amount of CHF 2'385'930'124.80 and 64.55 % of the outstanding voting rights, whether exercisable or not, which amounts to 362'893'546 voting rights in total, each as of 18 June 2019.⁽¹⁾

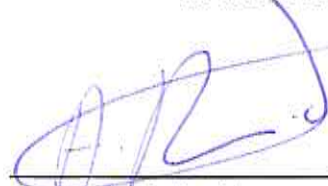
(1) On 18 June 2018, Coca-Cola HBC AG's total issued share capital of CHF 2'385'930'124.80 consisted of 372'801'582 ordinary shares, of which 6,477,901 ordinary shares are held by Coca-Cola HBC AG and 3'430'135 ordinary shares are held by its subsidiary, COCA-COLA HBC SERVICES MEPE, in treasury. Accordingly, the total number of outstanding voting rights (whether exercisable or not) in Coca-Cola HBC AG as at 18 June 2019 is 362'893'546.

Due to a clerical error this wording is partially inaccurate, but it has no bearing on either the voting procedure conducted at the AGM 2019 or the voting results for each agenda item.

Instead, the relevant passage on page 4 reads correctly as follows (amendments shown **underlined and in bold**):

*This corresponds to a represented total nominal amount of CHF 1'569'449'814.70, therefore 62.83 % of the total share capital in the amount of **CHF 2'497'770'599.40** and 64.55 % of the outstanding voting rights, whether exercisable or not, which amounts to 362'893'546 voting rights in total, each as of 18 June 2019.⁽¹⁾*

*(1) On 18 June **2019**, Coca-Cola HBC AG's total issued share capital of **CHF 2'497'770'599.40** consisted of 372'801'582 ordinary shares, of which 6,477,901 ordinary shares are held by Coca-Cola HBC AG and 3'430'135 ordinary shares are held by its subsidiary, COCA-COLA HBC SERVICES MEPE, in treasury. Accordingly, the total number of outstanding voting rights (whether exercisable or not) in Coca-Cola HBC AG as at 18 June 2019 is 362'893'546.*



Anastassis G. David
Chairman of the Board



Jan Gustavsson
Company Secretary